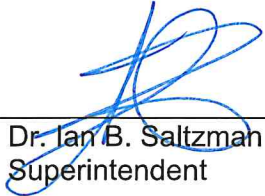


LETTER OF AGREEMENT REGARDING SUMMER HELPER
BETWEEN
PACIFIC NORTHWEST REGIONAL COUNCIL OF CARPENTERS
AND
EVERETT SCHOOL DISTRICT NO. 2

The parties agree to the following:

Any employee hired as Summer Help shall receive a wage of \$17.50 per hour effective May 1, 2022. This wage shall not be subject to IPD or other raises unless mutually agreed upon by the above named parties.

EVERETT SCHOOL DISTRICT

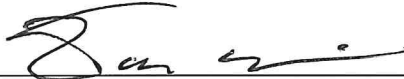


Dr. Ian B. Saltzman
Superintendent

April 19, 2022

Date

PACIFIC NW REGIONAL
COUNCIL OF CARPENTERS



Dave Quinn
Representative

5-17-2022

Date